



ICE COLLEGE OF HOTEL MANAGEMENT

(Affiliated To Kavikulaguru Kalidas Sanskrit University, Ramtek, Nagpur.)

Campus:- Premanjali Complex, Opp. Elora Park Hotel, Pune Satara Road, Balajinagar, Dhankawadi, Pune - 411043.

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ANTI-SEXUAL HARASSMENT CELL

(ASHC) The Anti-Sexual Harassment Cell (ASHC) is an important statutory body aimed at providing a safe, respectful, and supportive environment for all members of the institution. This committee ensures the prevention, prohibition, and redressal of any form of sexual harassment, aligning with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 (POSH Act). It works to create awareness, support victims, and ensure appropriate action is taken against perpetrators.

For the Academic Year 2025-26

Sr. No.	Name	Designation	Email Id	Mobile No.
1.	Mrs. Sangita Waghmare	Head of the Committee	sangitawaghmare059@gmail.com	7410111021
2.	Mr. Shatrughan Kumar Roy	Anti-Ragging Squad	royshatrughan@yohoo.co.in	9420696720
3.	Mr. Shubham Joshi	Anti-Ragging Squad	shubhamkjoshi@gmail.com	9130001222
4.	Mrs. Rohini Dongare	Police Department Representative		
5.	Mrs. Manisha Manc	Member - NGO Representative		
6.	Mr. Sandeep Jadhav	Media Representative Pune	sandeep.jadhav81@gmail.com	9881730935
7.	Mr. Bikash Jha	Admin Member	vikashjha260@gmail.com	7549683945
8.	Mr. Mohan Ganpat Wakode	Member-Parents Representative	wakodeanand72@gmail.com	9021193419
9.	Mr. Anand Mohan Wakode	Member-Student Representative	wakodeanand72@gmail.com	9021193419

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